



In collaboration with



## INTERNATIONAL CONFERENCE

### “TECHNOLOGICAL INNOVATION AND THE FUTURE OF WORK: EMERGING ASPECTS WORLDWIDE”

17 Countries:

Argentina, Brazil, France, Germany, EE. UU, Mexico, Indonesia, Italy, Poland,  
Portugal, The Netherlands, Romania, Russia, Spain, Switzerland, United Kingdom,  
Venezuela

Santiago de Compostela (Spain)

5<sup>th</sup> and 6<sup>th</sup> April, 2018

USC  
Faculty of Law

Conference in honour of Professors *Dr. Dr. h.c.* Jo Carby Hall (United Kingdom) and  
Manfred Weiss (Germany)

**ORGANIZATION: USC. Researchers of the MINECO project (DER 2016-75376-R)  
Special Collaboration with ILO**

**-DAY 5 APRIL 2018**

**-08.30.** Registration

**-09.00-10.00. Opening Session**

*(Plenary Session, Salón de Actos, translation service)*

-Juan Viaño Rey. USC Rector. Opening Chair

-Lourdes Mella Méndez. International Conference Academic Coordinator. USC

-Verónica Martínez Barbero. President of *Consello Galego de Relacións Laborais (Xunta de Galicia)*

-Cavadonga Toca Carús. *General Secretary. Consellería de Economía, Emprego e Industria (Xunta de Galicia)*

-Joaquín Nieto Sáinz. Director, ILO Office for Spain (15 minutes). **Opening conference**

**-10.00-11.30. The current technological challenges and the future of work**

*(Plenary Session, Salón de Actos, translation service)*

**-María Marta Travieso.** Specialist at International Labour Organisation (ILO). Genève (Switzerland)  
*Regulating Technology at Work*

**-Julia Tomassetti.** EEUU /School of Law. City University of Hong Kong (China)

*Rebalancing worker rights and property rights in digitalised work*

**-Michele Tiraboschi.** University of Modena and Reggio Emilia, and Scientific Coordinator of ADAPT (Italy)

*The Regulation of "Agile Work" in Italy*

**-Fernando Lousada Arochena and Ricardo Ron Latas.** Judge and Substitute Judge at Galicia High Court of Justice. Professors University of A Coruña (Spain)

*General approximation to the legislation about processing of personal data and its application to workers*

**Chair:** Consuelo Ferreiro Regueiro. University of Santiago de Compostela. General Secretary of USC

**-11.30-12.00. Coffee break**

**12.00-13.15 (2 parallel sessions)**

**Session A: The 4<sup>th</sup> Industrial Revolution and challenges in labour market**

*(Salón de Actos, translation service)*

**-Daria Cherneyeva.** Higher School of Economics Moscow (Russia)

*The 4<sup>th</sup> Industrial Revolution and its impact on the individual employment contract: general considerations and regulative context in Russia*

**-Aneta Tyc.** University of Lodz (Poland)

*The 4<sup>th</sup> Industrial Revolution and Occupational Change*

**-Simone Caponetti.** University of Rome "LUISS Guido Carli" (Italy)

*Occupazione, disoccupazione o riconversione? I dilemma delle rivoluzioni tecnologiche*

**-María João Machado.** Politecnico Institute of Porto (Portugal)

*De la Gig economy a la uberización de las relaciones de trabajo: ¿El trabajo temporal tiene futuro?*

**-Luis de Castro Mejuto.** Specialist Judge at Galicia High Court of Justice of Galicia. University of A Coruña (Spain)

*Employer's power in front of the new technologies*

**Chair:** Manfred Weiss. Prof. Dr. Dr. h. c. University of Goethe (Germany)

**Session B: ICT impact in the labour process: some key issues**

*(Salón de Grados) (Spanish and Portuguese)*

**-Lara Munín Sánchez.** Temporary Judge. University of A Coruña (Spain)

*The so-called digital proof at the social procedure*

**-María Carmen López Aniorte, Francisco Miguel Ortiz González-Conde, Antonio Megías Bas.** University of Murcia (Spain)

*Innovación tecnológica y su impacto en el contrato de trabajo individual: especial referencia a los supuestos de intervención de detectives privados*

**-Victoria Rodríguez-Rico Roldán.** University of Granada (Spain)

*La utilización de dispositivos de geolocalización en el ámbito laboral*

**-Lourdes Mella Méndez.** University of Santiago de Compostela (Spain)

*Technological devices as a tool in the labour relationship: some relevant issues*

**-Francisco de Assis Barbosa Júnior e Vânia Vilma Nunes Teixeira.** Corte Regional del Trabajo de la 13 región y UNIFACISA y Universidad Estatal de Paraíba (Brasil)

*Organizaciones aprendices como propuesta para la garantía de las competencias individuales y profesionales exigidas para los trabajadores ante el avance tecnológico*

**Chair:** Marisa Peña Cebreiro. General Secretary CGRL (*Consello Galego de Relacións Laborais*)

### **-13.15-14.15. Robots and their economic and labour implications in labour market**

*(Plenary Session, Salón de Actos, translation service)*

**-Calogero Massimo Cammalleri.** University of Palermo (Italy)

*Social contribution on robots and new regulation for labour through platforms? Not exactly the right way, but the right question!*

**-Yolanda Sánchez-Urán Azaña and M<sup>a</sup> Amparo Grau Ruiz.** Complutense de Madrid University (Spain)

*El impacto de la robótica, en especial, la Robótica Inclusiva en el trabajo: aspectos jurídico-laborales y fiscales*

**-Nikita Lyutov.** Kutafin Moscow State Law University (Russia)

*Does the technological innovation affect the status of the employment relationship in Russia?*

**-Denisa Meirosu.** SNSPA, National School of Public Administration and Political Sciences. Bucuresti (Romania)

*Informal work in digital economy – the case of Chile*

**Chair:** Alicia Villalba Sánchez. USC

### **-14.15. Networking lunch**

### **-16.15-18.00. Poster session. Active TEDTALK style (5 minutes each speaker)**

*(Plenary Session, Salón de Actos, translation service)*

**-Duarte Abrunhosa e Sousa.** Lawyer. Professor CIJE (Portugal)

*Impacts of social networks in the employment environment - from the traditional subjects to the particular case of non-compete agreements*

**-Tiago Pimenta Fernandes.** University Portucalense, Infante D. Henrique (Portugal)

*Professional secret on social networks*

**-María José Cervilla Garzón.** University of Cadiz (Spain)

*Criterios jurisprudenciales sobre la validez del mensaje "WhatsApp" como medio de prueba*

**-Rosa di Meo.** Marche Polytechnic University (Italy)

*Tecnologie e poteri: note a margine sul bracciale Amazon*

**-Carmen Jover Ramírez.** University of Cádiz (Spain)

*La intervención de la Inspección de Trabajo y Seguridad Social en España: la Gig economy como nuevo ámbito de actuación*

**-Roberto Vázquez Cid.** Responsable Departamento Laboral de Cuatrecasas en Galicia (Spain)

*Impacto de las nuevas tecnologías en el trabajo: desde un punto de vista práctico del ejercicio del Derecho*

**-Christian Thomson Vivas García.** Atenea Consulting Group (Venezuela)

*The resilience. Main tool of Industry 4.0*

**-Irma Lorena Acosta Reveles.** Universidad Autónoma de Zacatecas (México)

*Innovación tecnológica y su impacto en el empleo regional. Agricultura de exportación en América Latina*

**-Silvia Fernández Martínez.** PhD Candidate Doctoral School in Human Capital Formation and Labour Relations. University of Bergamo. ADAPT Research Fellow (Italy)

*New technologies and workers with long-term health conditions: facilitator or additional barrier?*

**-Alicia Villalba Sánchez.** University of Santiago de Compostela (Spain)

*New technologies and contractual execution: towards the “smart labour contract”*

**Chair:** Verónica Barbero. CGRL President (*Consello Galego de Relacións Laborais*)

**-18.00-19.45 (2 parallel sessions)**

**Session A: Personal data in the labour future and other key aspects**

*(Salón de Actos, Translation service)*

**-Artur Rycak.** Advocate. PhD (Poland)

*The employee’s right to respect for private life and correspondence*

**-João Moreira Dias.** Lawyer. Researcher (Portugal)

*The implications of the new General Data Protection Regulation on the privacy of Smart Workers*

**-Barbara Caponetti.** University of degli Studi di Roma “Tor Vergata” (Italy)

*Gli aspetti problematici posti dalle nuove tecnologie sul rapporto di lavoro*

**-Juan Carlos García Quiñones.** Complutense University of Madrid (Spain)

*Uber, economía colaborativa y Derecho del Trabajo: ¿una ecuación imposible?*

**-Stefano Iacobucci.** University of Padova (Italy)

*Organizzazione del lavoro 2.0: l’algoritmo controlla e performa*

**-Francisco Javier Arrieta Idiakez.** University of Deusto (Spain)

*La formación dual en el ámbito universitario como alternativa a los retos planteados por la Industria 4.0 en cuanto a la empleabilidad de los jóvenes*

**-Valentina Aniballi.** Luiss “Guido Carli” University and Telematic University “Universitas Mercatorum” (Rome) (Italy)

*La “certificabilità” del lavoro in piattaforma: alcune ipotesi preliminar*

**Chair:** Silvia Fernández Martínez

**Session B: Technological Innovation for a better Work-life balance?**

*(Salón de Grados) (Spanish and Portuguese)*

**-Tania Ushakova.** University of Alcalá de Henares (Spain)

*Work-life balance and Industry 4.0 in the legal framework of the EU*

**-Sarai Rodríguez González.** University of La Laguna (Spain)

*La desconexión digital como límite al control empresarial de la jornada de trabajo*

**-Susana Sousa Machado.** Politecnico Institute of Porto / CIICESI (Portugal)

*The right to the digital disconnection*

**-Patricia Espejo Megias.** University of Castile-La Mancha (Spain)

*El impacto de la ‘ticmanía’ en las relaciones de trabajo*

**-Jesús Esteban Cárcar Benito.** Universidad de Murcia (Spain)

*Technology and the health sector: a commitment to organizational and legal changes in the health professions*

**-Ana Murcia Clavería.** University of Valladolid (Spain)

*El trabajo a distancia español y el trabajo ágil italiano: una comparativa*

**-Pilar Núñez-Cortés Contreras.** Loyola Andalucía University (Spain)

*La nueva brecha digital de género*

**Chair:** Susana López Abella. *Secretaría Xeral de Igualdade. Vicepresidencia e Consellería de Presidencia, Administracións Públicas e Xustiza (Xunta de Galicia)*

**21.15. Dinner**

**-DAY 6 APRIL 2018**

**-09.00-11.00 (2 parallel sessions)**

**Session A: Industrial Relations in the Gig Economy**

*(Salón de Actos, traslation service)*

**-Laurentino J. Dueñas Herrero.** University of Valladolid (Spain)

*La necesaria recuperación del diálogo social para abordar la regulación del impacto de las nuevas tecnologías en los derechos de los trabajadores*

**-Giovanni Birgillito and Marialaura Birgillito.** Alma Mater Studiorum University (Italy) and University of Castile-La Mancha (Spain)

*Renegotiating labour conditions for platform drivers. Proposals for a collective agreement*

**-Graciela López de la Fuente.** University of Valladolid (Spain)

*Los trabajadores que prestan sus servicios a través de plataformas digitales: aportaciones de la Loi Travail n° 2016-1088*

**-Giuseppe Antonio Recchia.** University "Ca Foscari" Venezia (Italy)

*The scope of industrial relations in the gig economy*

**-María Luz Rodríguez Fernández.** University of Castile-La Mancha (Spain)

*Trade union action faced with technological revolution*

**-Consuelo Ferreiro Regueiro.** USC. General Secretary of University of Santiago de Compostela (Spain)

*La organización colectiva de los trabajadores en las empresas disruptivas: la segmentación de las representaciones tradicionales*

**Chair:** Manuel Luque Parra. Pompeu Fabra University

**Session B: Fundamental rights and employer control in the new digital company**

*(Salón de Grados) (Spanish and Italian)*

**-Claudia Murena.** University of Naples "Federico II" (Italy)

*Internet, hidden remote controls and dignity of workers*

**-Francisca María Ferrando García, María Monserrate Rodríguez Egío y Antonio Megías Bas.** University of Murcia (Spain)

*La virtualidad probatoria de la información obtenida mediante nuevas tecnologías en el control de la actividad laboral*

**-Rodrigo Méndez Filleul.** Abogado (Argentina)

*Las facultades de dirección y control del empleador en la relación jurídica digital: contenido, alcance y límites. El estado de situación en Argentina*

**-Felipe Miguel Carrasco Fernández.** University Popular Autónoma Estado de Puebla (UPAEP) (México)

*La sociedad de control en los trabajadores a través de sistemas informáticos avanzados*

**-Josune López Rodríguez.** University of Deusto (Bilbao) (España)

*Caracterización jurídica del ciberacoso laboral*

**Chair:** Duarte Abrunhosa e Sousa

**-11.00-11.45. Technological Revolution and key issues around the world**

*(Plenary Session, Salón de Actos, translation service)*

**-Magdalena Rycak.** Lawyer. Lazarski University (Poland)

*The impact of working time organization on family life of employees*

**-Samiha Said.** Tilburg University (The Netherlands)

*Digital platform work in Dutch Labour Law: new legal phenomena or temporary work in a digital era?*

**-Nailul Amany and Nabiyla Risfa Izzati.** Faculty of Law, Universitas Gadjah Mada (Indonesia)

*Go-jek's effect: how digital economy impacting employment in Indonesian transportation business*

**Chair:** Jo Carby-Hall. Prof. Dr. Dr. h. c. University of Hull (United Kingdom)

**-11.45-12.30. Coffee break**

**-12.30-14.30. Special Closing session. ICT and labour market: reflections of our honoured speakers**

*(Plenary Session, Salón de Actos, translation service)*

**-Loïc Lerouge.** French National Centre for Scientific Research (CNRS), Centre for Comparative Labour and Social Security Law (COMPTRASEC, Bordeaux) (France)

*Right to disconnection: strength and weakness of the French Legal Framework*

**-Manfred Weiss. Prof. Dr. Dr. h. c.** University of Goethe (Germany)

*The Platform Economy: The Main Challenges for Labour Law*

**-Jo Carby-Hall. Prof. Dr. Dr. h. c.** University of Hull (United Kingdom)

*The Taylor Review 2017 – A Critical Appreciation on a Selection of its Legal Content*

**-María Emilia Casas Baamonde.** Former President of Spanish Constitutional Court. University Complutense of Madrid (Spain)

*Labour Law in the digital age*

**Chair:** Lourdes Mella. USC

**14.30. Networking lunch**

**AFTERNOON: LEISURE ACTIVITY FOR REGISTERED ATTENDEES**

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**-INSTITUTIONAL ORGANISATION:**

-University of Santiago de Compostela (USC) Spain [www.usc.es](http://www.usc.es)

-Team of researchers of the MINECO project (DER2016-75376-R)

-Special Collaboration with ILO

**ACADEMIC DIRECTION:**

-Dr. Lourdes Mella Méndez. Labour and Social Security Law. University of Santiago de Compostela (USC). General Coordinator CIELO laboral [www.cielolaboral.com](http://www.cielolaboral.com)

Leading Researcher of the National Research Project in which this International Conference is framed.

**ACADEMIC COORDINATION:**

-Consuelo Ferreiro Regueiro. Professor of the USC. General Secretary of USC

-Alicia Villalba Sánchez. Doctor in Law. Intermediate Professor of substitution of the USC. Steering Committee of CIELO laboral. Spain

-Lara Nogueira Ferreiro. PhD Candidate in Labour Law of the USC. Steering Committee of CIELO laboral. Spain

-Silvia Fernández Martínez. PhD Candidate in Labour Law at the International School of Doctorate (ADAPT), Steering Committee of CIELO laboral. Italy

-Lavinia Serrani. International and Comparative Review of RL and Employment. Member of ADAPT. Steering Committee of CIELO laboral. Italy

**ORGANISING COMMITTEE:**

-Luis de Castro Mejuto. University of A Coruña. Specialist Judge of the High Court of Justice of Galicia (Spain)

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-Juan Carlos García Quiñones. University Complutense of Madrid (Spain)

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- Ricardo Ron Latas. University of A Coruña. Substitute Judge of the High Court of Justice of Galicia (Sala de lo Social) (Spain)

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- Loïc Lerouge. COMPTRASEC Bordeaux. France
- Durgambini Patel. Professor & Head Dept. of Law, Savitribai Phule Pune University. India
- Tiago Pimenta Fernandes. Doctor in Labour Law. Portucalense University of Porto. Portugal
- Michele Tiraboschi. Professor at the University of Modena. Scientific Director of ADAPT. Italy
- Manfred Weiss. Professor Emeritus of the University of Goethe. Germany

- COLLABORATION AND SPONSORSHIPS:

1. MINISTERIO DE ECONOMÍA Y COMPETITIVIDAD. UNIÓN EUROPEA



2. ADAPT (ASOCIATION FOR INTERNATIONAL AND COMPARATIVE STUDIES IN THE FIELD OF LABOUR AND INDUSTRIAL RELATIONS)



3. XUNTA DE GALICIA



4. CONSELLO GALEGO DE RELACIONES LABORAIS (XUNTA DE GALICIA)



5. GRUPO DE INVESTIGACIÓN "EMPRESA Y ADMINISTRACIÓN" - GRUPO DE POTENCIAL CRECIMIENTO GPC-2016/025 - XUNTA DE GALICIA Y RED UNIVERSITARIA DEL PROGRAMA DE CONSOLIDACIÓN DE LA XUNTA DE GALICIA (ED431D 2017/19)



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